

## Advise and Protect

- 8.1% investment return in 2016
- 97% funded
- Outperformed benchmark by 1.5%
- Pooling assets - economies of scale, greater opportunity
- Boost risk-adjusted returns
- IMCO created July 1, 2016
- 1 to 1 advice for 3,000 members
- Re-engineering our processes
- Modernizing our pension administration

We are enhancing the value of our service to create value for our members

## Advise and Protect for Your Future